

Equality Impact Assessment (EqIA)

Before completing this EqIA please ensure you have read the guidance on the intranet.

Initial Information

Name:	Emma Webb
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Members of the assessment team:	Emma Webb
Date assessment started:	04/05/2021
Date of completion:	13/05/2021
Version Number:	1

Part 1: Background Information

Is this (please tick or expand the box to explain)

Existing	
Changing, updating or revision	
New or proposed	✓
Other	

Is this (please tick or expand the box to explain)

Internal (employees only)	
External (residents, communities, partners)	✓
Both of the above	

What is the name of your policy, strategy, project or service being assessed?

Street Naming and Numbering Policy

What is the policy, strategy, project or service designed to do? (include the aims, purpose and intended outcomes of the policy)

The purpose of the Street Naming and Numbering Policy is to process all requests to name streets and to ensure that all properties in the Dorset Council area are assigned an official address that is clear and unambiguous. In turn, this will ensure that Council services, emergency services and other services are able to locate any property address.

What is the background or context to the proposal?

This policy will replace the current documents in place at East Dorset District Council, North Dorset District Council and Purbeck District Council. West Dorset District Council and Weymouth and Portland Borough Council did not have an adopted policy.

Part 2: Gathering information

What sources of data, information, evidence and research was used to inform you about the people your proposal will have an impact on?

- Policies from the legacy councils.

What did this data, information, evidence and research tell you?

Where existing policies existed, they were all slightly different, this policy will help to ensure that street names requests are dealt with in an appropriate way.

Is further information needed to help inform this proposal?

No

Part 3: Engagement and Consultation

What engagement or consultation has taken place as part of this proposal?

This policy does not require us consult or engage.

How will the outcome of consultation be fed back to those who you consulted with?

N/A

Please refer to the Equality Impact Assessment Guidance before completing this section.

Not every proposal will require an EqlA. If you decide that your proposal does **not** require an EqlA, it is important to show that you have given this adequate consideration. The data and research that you have used to inform you about the people who will be affected by the policy should enable you to make this decision and whether you need to continue with the EqlA.

Please tick the appropriate option:

An EqlA is required (please continue to Part 4 of this document)	
An EqlA is not required (please complete the box below)	X

This policy, strategy, project or service does not require an EqlA because:

The policy has the potential to facilitate positive impacts for all individuals by ensuring that all properties are assigned an official address, so assisting in the efficient delivery of mail and emergency services being able to local properties quickly.

The policy also references that the council would not support or approve any street name that would cause offence or be considered discriminatory particularly in regard to age, disability, race and ethnicity, faith and belief, sexual orientation, gender and sex.

As such, this EqlA does identify any adverse impacts.

Name: Emma Webb Job Title: Business Solutions Analyst Date: 13/05/2021

EqlA Sign Off

Officer completing this EqlA: Emma Webb Date: 14/05/2021

Equality Lead: Susan Ward-Rice Date: 14/05/2021

Second sign off: Becky Forrester Date: 14/05/2021